

EMPLOYER SURVEY For Graduates of Surgical Technology Education

ST Program \_\_\_\_\_ Place of Employment \_\_\_\_\_

Name of Graduate \_\_\_\_\_ Length of Employment \_\_\_\_\_

Part I    *Key: 5 = Exceeds Expectations, 4 = Often Exceeds Expectations, 3 = Regularly Meets Expectations,  
2 = Sometimes Doesn't Meet Expectations, 1 = Seldom Meets Expectations, NA = Not Applicable*

Attendance and Punctuality

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|------------------------------------------------------------|---|---|---|---|---|----|
| 1. Arrives to work prepared and on time, with few absences | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Proves to be responsible when taking emergency call     | 1 | 2 | 3 | 4 | 5 | NA |

Professionalism, Judgment, and Attitude

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|----------------------------------------------------------------------------------|---|---|---|---|---|----|
| 1. Exhibits self-direction and responsibility for actions                        | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Demonstrates compassion for the patient and maintains his/her confidentiality | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Exhibits enthusiasm and interest toward work                                  | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Establishes and maintains good rapport with co-workers                        | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Recognizes the value of teamwork and functions well as a member of the team   | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Exhibits a strong sense of ethical behavior and surgical conscience           | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Is receptive to constructive suggestions or corrections                       | 1 | 2 | 3 | 4 | 5 | NA |
| 8. Responds calmly and effectively under pressure                                | 1 | 2 | 3 | 4 | 5 | NA |
| 9. Observes rules of safety and takes no unnecessary risks                       | 1 | 2 | 3 | 4 | 5 | NA |
| 10. Adjusts well to new tasks and situations                                     | 1 | 2 | 3 | 4 | 5 | NA |
| 11. Participates in continuing education and professional development            | 1 | 2 | 3 | 4 | 5 | NA |
| 12. Demonstrates problem-solving skills                                          | 1 | 2 | 3 | 4 | 5 | NA |

Clinical Skills and Performance

1. Technical Knowledge

Demonstrates a working knowledge of the following principles:

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|-------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|----|
| a. Surgical Anatomy and Physiology                                                                                                        | 1 | 2 | 3 | 4 | 5 | NA |
| b. Asepsis and Sterile Technique                                                                                                          | 1 | 2 | 3 | 4 | 5 | NA |
| c. Sterilization, Disinfection, and Antisepsis                                                                                            | 1 | 2 | 3 | 4 | 5 | NA |
| d. Surgical Procedures and Specialties                                                                                                    | 1 | 2 | 3 | 4 | 5 | NA |
| e. Surgical Pharmacology and Anesthesia                                                                                                   | 1 | 2 | 3 | 4 | 5 | NA |
| f. Equipment, Supplies, and Instrumentation                                                                                               | 1 | 2 | 3 | 4 | 5 | NA |
| g. Basic Case Preparation                                                                                                                 | 1 | 2 | 3 | 4 | 5 | NA |
| h. Patient Care Concepts (e.g.: consent, identification, transportation,<br>positioning, skin preparation, care of specimens, hemostasis) | 1 | 2 | 3 | 4 | 5 | NA |

2. Technical Skills

Demonstrates the desire and ability to perform the tasks necessary to prepare for the surgical procedure

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|---------------------------------------|---|---|---|---|---|----|
| a. Preoperative Skills and Routines:  | 1 | 2 | 3 | 4 | 5 | NA |
| b. Intraoperative Skills and Routines | 1 | 2 | 3 | 4 | 5 | NA |
| c. Postoperative Skills and Routines  | 1 | 2 | 3 | 4 | 5 | NA |

Part II    *Key: 5 = Strongly Agree, 4 = Agree, 3 = Somewhat Agree, 2 = Disagree, 1 = Strongly Disagree, NA = Not Applicable*

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|----------------------------------------------------------------------------------|---|---|---|---|---|----|
| 1. In general, this graduate was adequately prepared for an entry-level position | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Given the opportunity, I would hire another graduate from this program        | 1 | 2 | 3 | 4 | 5 | NA |
| 3. The graduate needed little time after hiring to be supervised and monitored   | 1 | 2 | 3 | 4 | 5 | NA |

Part III

Identify the graduate's strengths

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Identify the graduate's weaknesses

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What suggestions for improvement in training of future graduates would you like to make?

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Comments concerning this graduate

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Name and Title of Evaluator \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_