EMPLOYER SURVEY For Graduates of Surgical Technology Education

ST Program _________________________________ Place of Employment ___________________________________

Name of Graduate ________________________________ Length of Employment __________________________

Part I  
Key: 5 = Exceeds Expectations, 4 = Often Exceeds Expectations, 3 = Regularly Meets Expectations,
2 = Sometimes Doesn’t Meet Expectations, 1 = Seldom Meets Expectations, NA = Not Applicable

### Attendance and Punctuality
1. Arrives to work prepared and on time, with few absences  
2. Proves to be responsible when taking emergency call  

### Professionalism, Judgment, and Attitude
1. Exhibits self-direction and responsibility for actions  
2. Demonstrates compassion for the patient and maintains his/her confidentiality  
3. Exhibits enthusiasm and interest toward work  
4. Establishes and maintains good rapport with co-workers  
5. Recognizes the value of teamwork and functions well as a member of the team  
6. Exhibits a strong sense of ethical behavior and surgical conscience  
7. Is receptive to constructive suggestions or corrections  
8. Responds calmly and effectively under pressure  
9. Observes rules of safety and takes no unnecessary risks  
10. Adjusts well to new tasks and situations  
11. Participates in continuing education and professional development  
12. Demonstrates problem-solving skills  

### Clinical Skills and Performance
#### 1. Technical Knowledge
- Surgical Anatomy and Physiology  
- Asepsis and Sterile Technique  
- Sterilization, Disinfection, and Antisepsis  
- Surgical Procedures and Specialties  
- Surgical Pharmacology and Anesthesia  
- Equipment, Supplies, and Instrumentation  
- Basic Case Preparation  
- Patient Care Concepts (e.g.: consent, identification, transportation, positioning, skin preparation, care of specimens, hemostasis)

#### 2. Technical Skills
- Demonstrates a working knowledge of the following principles:
- Preoperative Skills and Routines:  
- Intraoperative Skills and Routines  
- Postoperative Skills and Routines  

Part II  
Key: 5 = Strongly Agree, 4 = Agree, 3 = Somewhat Agree, 2 = Disagree, 1 = Strongly Disagree, NA = Not Applicable

1. In general, this graduate was adequately prepared for an entry-level position  
2. Given the opportunity, I would hire another graduate from this program  
3. The graduate needed little time after hiring to be supervised and monitored
Part III

Identify the graduate’s strengths

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Identify the graduate’s weaknesses

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What suggestions for improvement in training of future graduates would you like to make?

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Comments concerning this graduate

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Name and Title of Evaluator ________________________________________________________________

Signature  ____________________________________________________  Date ______________________